

Occupational Health, Safety and Working Environment Commitment

The oil refinery and trading businesses of Bangchak Corporation Public Company Limited strive to develop standards of excellence in management according to its policy to develop business sustainably alongside the environment and society and give importance to corporate social responsibility and protection of the Occupational Health, Safety and environment of the public, including the operations and employees of the company. Furthermore, the company also gives importance to resource conservation, and this covers all significant activities, products and services that are part of business along with loss reduction and compliance to government laws and regulations, whereby these regulations are used as opportunities for making improvements to move beyond regulatory requirements. Thus, the company has set this Occupational Health, Safety, environment and energy policy and considers it to be the direct responsibility of all executives and employees, including contractors working on behalf of the company, to do the following target of “Everyone goes home safely everyday”

Quantitative Targets

Indicators	Target 2030
Safety Statistics (Bangchak group)	
Safety Statistics (All BU)	0
- OIFR (employees & contractors)	0
- LTIFR (employees & contractors)	0
- TRIFR (employees & contractors)	0
Process Safety Management (Refinery Business)	
- Process Safety Event Tier 1	0
- Process Safety Event Tier 2	0

Management Approach

Occupational Health, Safety and Working Environment Committee

. The Committee is required to maintain at least 50% representation from employees at the operational level out of all committee members (excluding the committee chair), and must meet at least once a month and has the following duties:

Roles of the Occupational Health, Safety and Working Environment Committee

- Review policies and work plans for Safety, Occupational Health, and Working Environment in the workplace.
- Set prioritization and integration of action plans in line with Safety, Occupational Health, and Working Environment goals.
- Suggest for improvement and report on the progress of performance to reduce and prevent related risks on the safety in the work of employees, contractors and outsiders who come to work or come to use the service in the company.
- Promote and support safety activities in the workplace, including following up, reporting and evaluation.
- Conduct safety walk through survey (auditing) in the workplace and examine statistics on accidents that occur in place of the company at least once a month.