

ESG Performance

Company Name: BANGCHAK CORPORATION PUBLIC COMPANY LIMITED Symbol: BCP

Market: SET Industry Group: Resources Sector: Energy & Utilities

Environment

1 Environmental Management

1.1 Environmental Policy and Practice

Corporate environmental policy and practice:	Yes
URL of environmental policy and practice:	https://www.bangchak.co.th/storage/document/sustainability/2023/bcp-shee-th.pdf
Uploaded document of environmental policy and practice:	bcp-shee-th.pdf

1.2 Environmental Practices

Corporate environmental practices:	x Electricity Management x Fuel Management x Renewable/Clean Energy Management x Water Management x Waste Management x Biodiversity Management x Greenhouse Gas and Climate Change Management
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2 Energy Management

2.1 Disclosure Boundary in Energy Management

Detail	Year	
	2022	2023
Boundary type	Company	Company
Total number of disclosure boundaries	-	-
Actual number of disclosure boundaries	-	-

2.2 Electricity Consumption^(*)

Detail	Unit	Year		
		2021	2022	2023
Electricity consumption target	Kilowatt-Hours	-	-	-
Total electricity consumption within the organization	Kilowatt-Hours	13,623,062.91	13,026,269.80	15,847,000.04
Electricity purchased for consumption from non-renewable energy sources	Kilowatt-Hours	13,600,189.67	13,006,001.00	15,827,608.81
Electricity purchased or generated for consumption from renewable energy sources	Kilowatt-Hours	22,873.24	20,268.80	19,391.23

Difference between total electricity consumption within the organization and target ^(*)	Kilowatt-Hours	-	-	-
Percentage of the difference between total electricity consumption within the organization and target ^(**)	%	-	-	-
Intensity ratio of total electricity consumption within the organization to total number of employees	Kilowatt-Hours / Person / Year	12,350.92	11,863.63	13,384.29

Additional explanation:

^(*) Exclude electricity consumption outside of the Company.

^(**) Negative number (-) means the total electricity consumption within the organization is lower than the electricity consumption target, whereas positive number (+) means the total electricity consumption within the organization is higher than the electricity consumption target.

2.3 Electricity Consumption Intensity

Detail	Unit	Year		
		2021	2022	2023
Intensity of total electricity consumption within the organization	Kilowatt-Hours / m ²	-	-	-

2.4 Electricity Expense^(*)

Detail	Unit	Year		
		2021	2022	2023
Total electricity expense	Baht	-	-	-
Percentage of total electricity expense to total expenses ^(**)	%	-	-	-
Percentage of total electricity expense to total revenues ^(**)	%	-	-	-
Intensity ratio of total electricity expense to total number of employees	Baht / Person / Year	-	-	-

Additional explanation:

^(*) Exclude electricity expense outside of the Company.

^(**) Total revenues and total expenses from consolidated financial statements.

2.5 Fuel Consumption

Detail	Unit	Year		
		2021	2022	2023
Jet fuel	Litres	-	-	-
Diesel	Litres	-	-	108,033.29
Gasoline	Litres	-	-	98,013.64

Fuel oil	Litres	-	-	-
Crude oil	Barrels	-	-	-
Natural gas	Standard cubic feet	-	-	-
LPG	Kilograms	-	-	-
Steam	Metric tonnes	-	-	-
Coal	Metric tonnes	-	-	-

Additional explanation: Exclude fuel consumption outside of the Company.

2.6 Fuel Expense^(*)

Detail	Unit	Year		
		2021	2022	2023
Total fuel expense	Baht	-	-	-
Percentage of total fuel expense to total expenses ^(**)	%	-	-	-
Percentage of total fuel expense to total revenues ^(**)	%	-	-	-

Additional explanation:

^(*) Exclude fuel expense outside of the Company.

^(**) Total revenues and total expenses from consolidated financial statements.

2.7 Energy Consumption

Detail	Unit	Year		
		2021	2022	2023
Total energy consumption within the organization	Megawatt-Hours	3,400,330.02	3,802,162.54	3,790,992.60

2.8 Energy Consumption Intensity

Detail	Unit	Year		
		2021	2022	2023
Intensity ratio of total energy consumption within the organization to total revenues ^(*)	Megawatt-Hours / Thousand Baht of total revenues	-	-	-

Intensity of total energy consumption within the organization	Megawatt-Hours / m ²	-	-	-
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Additional explanation:

^(*) Total revenues and total expenses from consolidated financial statements.

3 Water Management

3.1 Disclosure Boundary in Water Management

Detail	Year	
	2022	2023
Boundary type	Company	Company
Total number of disclosure boundaries	-	-
Actual number of disclosure boundaries	-	-

3.2 Water Withdrawal by Sources

Detail	Unit	Year		
		2021	2022	2023
Water withdrawal target	Cubic meters	-	-	-
Total water withdrawal	Cubic meters	2,410,711.88	2,343,759.23	2,795,540.49
Total water withdrawal by third-party water	Cubic meters	2,101,422.90	1,756,919.20	2,611,028.60
Total water withdrawal by surface water	Cubic meters	197,386.78	146,509.23	164,555.95
Total water withdrawal by groundwater	Cubic meters	111,902.20	440,330.80	19,955.94
Total water withdrawal by seawater	Cubic meters	-	-	0.00
Total water withdrawal by produced water	Cubic meters	-	-	-
Difference between total water withdrawal and target ^(*)	Cubic meters	-	-	-
Percentage of the difference between total water withdrawal and target ^(*)	%	-	-	-
Intensity ratio of total water withdrawal to total number of employees	Cubic meters / Person / Year	2,185.60	2,134.57	2,361.10

Intensity ratio of total water withdrawal to total revenues ^(*)	Cubic meters / Thousand Baht of total revenues	-	-	-
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Additional explanation:

^(*) Negative number (-) means the total water withdrawal is lower than the water withdrawal target, whereas positive number (+) means the total water withdrawal is higher than the water withdrawal target.

^(**) Total revenues and total expenses from consolidated financial statements.

3.3 Water Discharge by Destinations

Detail	Unit	Year		
		2021	2022	2023
Total water discharge	Cubic meters	828,332.60	898,724.40	947,547.73
Total water discharge to third-party water	Cubic meters	1,139.40	1,549.76	2,685.24
Total water discharge to surface water	Cubic meters	827,193.20	897,174.64	944,862.49
Total water discharge to groundwater	Cubic meters	-	-	-
Total water discharge to seawater	Cubic meters	-	-	-

3.4 Water Consumption

Detail	Unit	Year		
		2021	2022	2023
Total water consumption	Cubic meters	-	-	-

3.5 Water Consumption Intensity

Detail	Unit	Year		
		2021	2022	2023
Intensity ratio of total water consumption to total revenues ^(*)	Cubic meters / Thousand Baht of total revenues	-	-	-
Intensity of total water consumption	Cubic meters / m ²	-	-	-

Additional explanation:

^(*) Total revenues and total expenses from consolidated financial statements.

3.6 Water Withdrawal Expense

Detail	Unit	Year		
		2021	2022	2023
Total water withdrawal expense	Baht	0.00	0.00	0.00
Total water withdrawal expense from third-party water	Baht	-	-	-
Total water withdrawal expense from other sources	Baht	-	-	-
Percentage of total water withdrawal expense to total expenses ⁽¹⁾	%	-	-	-
Percentage of total water withdrawal expense to total revenues ⁽¹⁾	%	-	-	-
Intensity ratio of total water withdrawal expense to total number of employees	Baht / Person / Year	0.00	0.00	0.00

Additional explanation:

⁽¹⁾ Total revenues and total expenses from consolidated financial statements.

4 Waste Management

4.1 Disclosure Boundary in Waste Management

Detail	Year	
	2022	2023
Boundary type	Company	Company
Total number of disclosure boundaries	-	-
Actual number of disclosure boundaries	-	-

4.2 Waste Generation^(*)

Detail	Unit	Year		
		2021	2022	2023
Total waste generated	Kilograms	2,940,799.31	1,784,962.53	12,798,460.94
Non-hazardous waste	Kilograms	322,070.00	200,368.99	9,363,042.24
Hazardous waste	Kilograms	2,618,729.31	1,584,593.54	3,435,418.70
Intensity ratio of total waste generated to total revenues ^(**)	Kilograms / Thousand Baht of total revenues	-	-	-
Intensity ratio of total non-hazardous waste to total revenues ^(**)	Kilograms / Thousand Baht of total revenues	-	-	-
Intensity ratio of total hazardous waste to total revenues ^(**)	Kilograms / Thousand Baht of total revenues	-	-	-

Additional explanation:

^(*) Exclude the total weight of waste generated outside of the Company, which is not responsible for the waste disposal or treatment cost.

^(**) Total revenues and total expenses from consolidated financial statements.

4.3 Reused / Recycled Waste

Detail	Unit	Year		
		2021	2022	2023
Total reused/recycled waste	Kilograms	2,934,219.31	1,745,847.98	12,760,047.64

Reused/Recycled non-hazardous waste	Kilograms	322,070.00	161,517.04	9,324,677.64
Reused/Recycled hazardous waste	Kilograms	2,612,149.31	1,584,330.94	3,435,370.00
Percentage of total reused/recycled waste to total waste generated	%	99.78	97.81	99.70
Percentage of reused/recycled non-hazardous waste to non-hazardous waste	%	100.00	80.61	99.59
Percentage of reused/recycled hazardous waste to hazardous waste	%	99.75	99.98	100.00

Additional explanation: Exclude the total weight of reused/recycled waste outside of the Company, which is not responsible for the waste disposal or treatment cost.

5 Greenhouse Gas Management

5.1 Disclosure Boundary in Greenhouse Gas Management

Detail	Year	
	2022	2023
Boundary type	Company	Company
Total number of disclosure boundaries	-	-
Actual number of disclosure boundaries	-	-

5.2 Greenhouse Gas Management Plan

Corporate greenhouse gas management plan: Yes
URL of corporate greenhouse gas management plan: <https://investor.bangchak.co.th/th/net-zero>
Uploaded document of Corporate greenhouse gas management plan: -

5.3 Greenhouse Gas Emissions (GHG Emissions)

Detail	Unit	Year		
		2021	2022	2023
Total GHG emissions target ¹	Metric tonnes of carbon dioxide equivalent	-	-	947,467.00
Total GHG emissions	Metric tonnes of carbon dioxide equivalent	1,252,950.20	1,539,420.69	2,867,842.58
Total GHG emissions - scope 1	Metric tonnes of carbon dioxide equivalent	821,634.27	931,381.96	940,847.78

Total GHG emissions – scope 2	Metric tonnes of carbon dioxide equivalent	6,514.52	5,843.94	7,074.94
Total GHG emissions – scope 3	Metric tonnes of carbon dioxide equivalent	424,801.41	602,194.79	1,919,919.86
Difference between total GHG emissions and target ^(*)	Metric tonnes of carbon dioxide equivalent	-	-	1,920,375.58
Percentage of the difference between total GHG emissions and target ^(*)	%	-	-	202.69

Additional explanation:

^(*) Negative number (-) means the total GHG emissions is lower than the total GHG emissions target, whereas positive number (+) means the total GHG emissions is higher than the total GHG emissions target.

Remark:

¹ Refinery Business, Office building and Region Business Centers

5.4 Greenhouse Gas Emissions Intensity

Detail	Unit	Year		
		2021	2022	2023
Intensity ratio of total GHG emissions to total revenues ^(*)	Metric tonnes of carbon dioxide equivalent / Thousand Baht of total revenues	-	-	-
Intensity ratio of total GHG emissions to total number of employees	Metric tonnes of carbon dioxide equivalent / Person	1,135.95	1,402.02	2,422.16
Intensity of GHG emissions	Metric tonnes of carbon dioxide equivalent / Kilogram raw material	120.00	110.00	120.00

Additional explanation:

^(*) Total revenues and total expenses from consolidated financial statements.

5.5 Verification of Greenhouse Gas Emissions

Detail	Year	
	2022	2023
Verification of greenhouse gas emissions	Yes	Yes

Name of verifying company (Thai)	บริษัท แอลอาร์คิวเอ (ประเทศไทย) จำกัด	บริษัท แอลอาร์คิวเอ (ประเทศไทย) จำกัด
Name of verifying company (English)	LRQA (Thailand) Ltd.	LRQA (Thailand) Limited

5.6 Reduction of Greenhouse Gas

Detail	Unit	Year		
		2021	2022	2023
Total reduced GHG	Metric kilograms of carbon dioxide equivalent	-	-	-
Care the Bear Project	Metric kilograms of carbon dioxide equivalent	-	-	-
Care the Whale Project	Metric kilograms of carbon dioxide equivalent	-	-	-
Other projects	Metric kilograms of carbon dioxide equivalent	-	-	0.00

5.7 Absorption and removal of Greenhouse Gas

Detail	Unit	Year		
		2021	2022	2023
Total absorbed and removal of GHG	Metric kilograms of carbon dioxide equivalent	-	-	0.00
Care the Wild Project	Metric kilograms of carbon dioxide equivalent	-	-	-
Other projects	Metric kilograms of carbon dioxide equivalent	-	-	0.00

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Approved and published on 29/11/2024

ESG Performance

Company Name: BANGCHAK CORPORATION PUBLIC COMPANY LIMITED Symbol: BCP

Market: SET Industry Group: Resources Sector: Energy & Utilities

Social

1 Human Rights

1.1 Human Rights Policy and Practice

Corporate human rights policy and practice:	Yes
URL of Corporate human rights policy and practice:	https://www.bangchak.co.th/storage/document/sustainability/2020/human-rights-cpk-th.pdf
Uploaded document of Corporate human rights policy and practice:	human-rights-cpk-th (1).pdf

1.2 Human Rights Practices

Corporate human rights practices:	x Non-discrimination x Safety and Occupational Health at Work x Community and Environment Rights x Employee Rights x Consumer Rights x Migrant Workers x Child Labor
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2 Fair Labor Practices

2.1 Disclosure Boundary in Fair Labor Practices

Detail	Year	
	2022	2023
Boundary type	Company	Company
Total number of disclosure boundaries	-	-
Actual number of disclosure boundaries	-	-

2.2 Employment

2.2.1 Employees by Gender

Detail	Unit	Year		
		2021	2022	2023
Total number of employees	Persons	1,103	1,098	1,184
Total number of male employees	Persons	759	752	773
Percentage of male employees	%	68.81	68.49	65.29

Total number of female employees	Persons	344	346	411
Percentage of female employees	%	31.19	31.51	34.71

2.2.2 Employees by Age Group

Detail	Unit	Year		
		2021	2022	2023
Total number of employees under 30 years old	Persons	154	122	148
Percentage of employees under 30 years old	%	13.96	11.11	12.50
Total number of employees 30–50 years old	Persons	807	805	828
Percentage of employees 30–50 years old	%	73.16	73.32	69.93
Total number of employees over 50 years old	Persons	142	171	208
Percentage of employees over 50 years old	%	12.87	15.57	17.57

2.2.3 Male Employees by Age group

Detail	Unit	Year		
		2021	2022	2023
Total number of male employees under 30 years old	Persons	109	85	88
Percentage of male employees under 30 years old	%	14.36	11.30	11.38
Total number of male employees 30–50 years old	Persons	554	550	542
Percentage of male employees 30–50 years old	%	72.99	73.14	70.12
Total number of male employees over 50 years old	Persons	96	117	143
Percentage of male employees over 50 years old	%	12.65	15.56	18.50

2.2.4 Female Employees by Age group

Detail	Unit	Year		
		2021	2022	2023

Total number of female employees under 30 years old	Persons	45	37	60
Percentage of female employees under 30 years old	%	13.08	10.69	14.60
Total number of female employees 30–50 years old	Persons	253	255	286
Percentage of female employees 30–50 years old	%	73.55	73.70	69.59
Total number of female employees over 50 years old	Persons	46	54	65
Percentage of female employees over 50 years old	%	13.37	15.61	15.82

2.2.5 Employees by Employee Category

Detail	Unit	Year		
		2021	2022	2023
Total number of employees in operational level	Persons	324	304	296
Percentage of employees in operational level	%	29.37	27.69	25.00
Total number of employees in management level	Persons	621	625	697
Percentage of employees in management level	%	56.30	56.92	58.87
Total number of employees in executive level	Persons	158	169	191
Percentage of employees in executive level	%	14.32	15.39	16.13

2.2.6 Male Employees by Employee Category

Detail	Unit	Year		
		2021	2022	2023
Total number of male employees in operational level	Persons	287	271	268
Percentage of male employees in operational level	%	37.81	36.04	34.67
Total number of male employees in management level	Persons	375	379	397
Percentage of male employees in management level	%	49.41	50.40	51.36
Total number of male employees in executive level	Persons	97	102	108
Percentage of male employees in executive level	%	12.78	13.56	13.97

2.2.7 Female Employees by Employee Category

Detail	Unit	Year		
		2021	2022	2023
Total number of female employees in operational level	Persons	37	33	28
Percentage of female employees in operational level	%	10.76	9.54	6.81
Total number of female employees in management level	Persons	246	246	300

Percentage of female employees in management level	%	71.51	71.10	72.99
Total number of female employees in executive level	Persons	61	67	83
Percentage of female employees in executive level	%	17.73	19.36	20.19

2.2.8 Employment of Workers with Disabilities

Detail	Unit	Year		
		2021	2022	2023
Total employment of workers with disabilities	Persons	12	12	12
Total number of employees with disabilities	Persons	12	12	12
Percentage of employees with disabilities	%	1.09	1.09	1.01
Total number of workers who are not employees with disabilities	Persons	0	0	0

2.3 Employee Remuneration

2.3.1 Employee Remuneration by Gender

Detail	Unit	Year		
		2021	2022	2023
Total employee remuneration	Baht	1,485,742,293.00	1,866,214,488.00	2,266,387,684.00
Total male employee remuneration	Baht	1,013,718,423.00	1,245,490,830.00	1,524,855,988.00
Percentage of remuneration in male employees	%	68.23	66.74	67.28
Total female employee remuneration	Baht	472,023,870.00	620,723,658.00	741,531,696.00
Percentage of remuneration in female employees	%	31.77	33.26	32.72
Average remuneration of employees	Baht / Person	1,347,001.17	1,699,648.90	1,914,178.79
Average remuneration of male employees	Baht / Person	1,335,597.40	1,656,237.81	1,972,646.82
Average remuneration of female employees	Baht / Person	1,372,162.41	1,793,999.01	1,804,213.37
Ratio of average remuneration of female employees to male employees		1.03	1.08	0.91

2.3.2 Employee Provident Fund

Detail	Unit	Year		
		2021	2022	2023
Total number of employees joining employee provident fund	Persons	1,066	1,071	1,145
Percentage of total number of employees joining employee provident fund to total number of employees	%	96.65	97.54	96.71
Total amount of provident fund contributed by the Company	Baht	130,734,979.00	95,988,146.00	103,059,278.00
Percentage of total amount of provident fund contributed by the Company to total employee remuneration	%	8.80	5.14	4.55

2.4 Human Capital Development

2.4.1 Average employee training hours

Detail	Unit	Year		
		2021	2022	2023
Average employee training hours	Hours / Person / Year	27.99	29.08	35.75

2.4.2 Employee training and development expenses

Detail	Unit	Year		
		2021	2022	2023
Total amount spent on employee training and development	Baht	15,863,300.10	17,491,892.01	28,209,705.31

2.5 Safety, Occupational Health, and Environment at Work

2.5.1 Working hours

Detail	Unit	Year		
		2021	2022	2023
Total number of hours worked by employees	Hours	1,258,971.00	2,043,252.00	2,130,210.00

2.5.2 Statistics of injuries or accidents from work

Detail	Unit	Year		
		2021	2022	2023
Total number of lost time injury incidents by employees	Cases	0.00	0.00	0.00
Total number of employees that lost time injuries for 1 day or more	Persons	0	0	0
Percentage of employees that lost time injuries for 1 day or more	%	0.00	0.00	0.00
Total number of employees that fatalities as a result of work-related injury	Persons	0	0	0
Percentage of employees that fatalities as a result of work-related injury	%	0.00	0.00	0.00

Lost time injury frequency rate (LTIFR)	Persons / 1 million-manhours ^(*)	0.00	0.00	0.00
	Persons / 200,000 manhours ^(**)	0.00	0.00	0.00

Additional explanation:

^(*) The company with the total number of employees over 100 or more.

^(**) The company with the total number of employees less than or equal to 100.

2.6 Employee Relation and Engagement

2.6.1 Employee turnover leaving the Company voluntarily by Gender

Detail	Unit	Year		
		2021	2022	2023
Total number of employee turnover leaving the Company voluntarily	Persons	57	49	34
Percentage of total number of employee turnover leaving the Company voluntarily to total number of employees	%	5.17	4.46	2.87
Total number of male employee turnover leaving the Company voluntarily	Persons	37	25	19
Percentage of male employee turnover leaving the Company voluntarily	%	64.91	51.02	55.88
Total number of female employee turnover leaving the Company voluntarily	Persons	20	24	15
Percentage of female employee turnover leaving the Company voluntarily	%	35.09	48.98	44.12
Significant labor dispute	Yes / No	No	No	No

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ESG Performance

Company Name: BANGCHAK CORPORATION PUBLIC COMPANY LIMITED Symbol: BCP

Market: SET Industry Group: Resources Sector: Energy & Utilities

Governance and Economy

1 Corporate Governance Policy

1.1 Corporate Governance Policy and Practices

Corporate governance policy and practices:	Yes
URL of corporate governance policy and practices:	https://www.bangchak.co.th/th/cg/corporate-governance
Uploaded document of corporate governance policy and practices:	นโยบายการกำกับดูแลกิจการที่ดี ประจำปี 2566 (ปรับปรุงครั้งที่ 19) Target Company - clean -.pdf

1.2 Policy and Practices related to the Board of Directors

Policy and practices related to the Board of Directors:	x Nomination of Directors x Determination of Director Remuneration x Independence of the Board of Directors from the Management x Director Development x Board Performance Evaluation x Corporate Governance of Subsidiaries and Associated Companies
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1.3 Code of Conduct

Corporate code of conduct:	Yes
URL of Code of Conduct:	https://www.bangchak.co.th/th/cg/corporate-governance
Uploaded document of Code of Conduct:	นโยบายการกำกับดูแลกิจการที่ดี ประจำปี 2566 (ปรับปรุงครั้งที่ 19) Target Company - clean -.pdf

1.4 Policy and Practices related to Code of Conduct

Policy and practices related to the corporate code of conduct:	x Prevention of Conflicts of Interest x Anti-corruption x Whistleblowing and Protection of Whistleblowers x Prevention of Misuse of Inside Information
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2 Corporate Governance Structure

2.1 Information on the Board of Directors and Executives

2.1.1 Composition of the Board of Directors

Detail	Unit	Year			
		2022		2023	
		Male	Female	Male	Female
Directors	Persons	13	2	12	3
		15		15	
	% of total directors	86.67	13.33	80.00	20.00
		100		100	
Executive directors	Persons	1	0	1	0
		1		1	
	% of total directors	6.67	0	6.67	0
		6.67		6.67	
Non-executive directors	Persons	12	2	11	3
		14		14	
	% of total directors	80.00	13.33	73.33	20.00
		93.33		93.33	
- Independent directors	Persons	9	1	9	2
		10		11	
	% of total directors	60.00	6.67	60.00	13.33
		66.67		73.33	
- Non-executive directors who have no position in independent directors	Persons	3	1	2	1
		4		3	
	% of total directors	20.00	6.67	13.33	6.67
		26.67		20.00	

Average director age	Years	63	59	62	66
		62		63	
The Chairman of the Board is an independent director	Yes / No	Yes		Yes	
The Chairman of the Board is the Highest-ranking Executive	Yes / No	No		No	
The Chairman of the Board and the Highest-ranking Executive are from the same family	Yes / No	No		No	
The Company appoints at least one independent director to determine the agenda of the Board of Directors' meeting ²	Yes / No	No		Yes	

Additional explanation:

- Composition of the Board of Directors is calculated from the Board of Directors data in the year 2022 onwards
- A non-executive director refers to 1) a director who has no position in the company's management team or be 2) an independent director

Remark:

² The Chairman of the Board is an independent director and set Board meeting agenda in consultation with the President and Chief Executive Officer, with measures to ensure that essential matters are included.

2.1.2 Board of Directors

2.1.2.1 List of the Board of Directors

	General Information of Directors		Information on Director Tenure	
1)	Name (Thai):	นาย พิชัย ชุนทวธิ์	First appointment date of director:	24 May 2012
	Name (English):	Mr. PICHAJ CHUNHAWAJIRA	Type of director:	Existing director
	Gender:	Male	Director position:	Chairman of the board
	Year of birth:	1949	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Finance	DCP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Corporate Management x Risk Management x Petrochemicals & Chemicals x Governance/ Compliance x Finance x Energy & Utilities x Accounting x Business Administration		
	Shares:	450,000		

	Paid-up stock:	1,376,923,157		
	%Shares:	0.032682		
2)	Name (Thai):	นาย ชัยวัฒน์ โค้วาวิสารัช	First appointment date of director:	30 Oct 2012
	Name (English):	Mr. CHAIWAT KOVAVISARACH	Type of director:	Existing director
	Gender:	Male	Director position:	Director
	Year of birth:	1966	Executive director position:	Yes
	Nationality:	x Thailand	Independent director position:	-
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Engineering	DCP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Governance/ Compliance x Petrochemicals & Chemicals x Energy & Utilities x Engineering x Corporate Management x Information & Communication Technology x Finance x Risk Management x Business Administration x Strategic Management x Change Management x Sustainability		
	Shares:	2,500,000		
	Paid-up stock:	1,376,923,157		
	%Shares:	0.181564		
3)	Name (Thai):	นาง ปริศนา ประหารง้าศึก	First appointment date of director:	5 Apr 2016
	Name (English):	Mrs. PRISANA PRAHARNKHASUK	Type of director:	Existing director
	Gender:	Female	Director position:	Director
	Year of birth:	1954	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Accounting	DCP course:	Yes

	Residence in Thailand:	Yes		
	Skill and expertise:	x Energy & Utilities x Risk Management x Corporate Management x Governance/ Compliance x Petrochemicals & Chemicals x Accounting x Finance x Business Administration x Banking x Insurance x Audit x Internal Control		
	Shares:	200,000		
	Paid-up stock:	1,376,923,157		
	%Shares:	0.014525		
4)	Name (Thai):	นาย ปรมธีร์ วิมลศิริ	First appointment date of director:	7 Jun 2018
	Name (English):	Mr. PORAMETEE VIMOLSIRI	Type of director:	Existing director
	Gender:	Male	Director position:	Director
	Year of birth:	1960	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Doctoral degree	DAP course:	No
	Study field of the highest level of education:	Economics	DCP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Finance x Risk Management x Corporate Management x Energy & Utilities x Petrochemicals & Chemicals x Governance/ Compliance x Economics x IT Management x Human Resource Management x Banking x Audit x Internal Control		
	Shares:	150,000		
	Paid-up stock:	1,376,923,157		
	%Shares:	0.010894		
5)	Name (Thai):	นาย ประสงค์ พูนธเนศ	First appointment date of director:	1 Nov 2021

	Name (English):	Mr. PRASONG POONTANEAT	Type of director:	Existing director
	Gender:	Male	Director position:	Vice Chairman
	Year of birth:	1959	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Honorary degree	DAP course:	No
	Study field of the highest level of education:	Political Science	DCP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Law x Corporate Management x Risk Management x Governance/ Compliance x Finance x Energy & Utilities x Petrochemicals & Chemicals x Economics		
	Shares:	0		
	Paid-up stock:	1,376,923,157		
	%Shares:	0.000000		
6)	Name (Thai):	นาย อัครพร จารุจินดา	First appointment date of director:	4 Jan 2022
	Name (English):	Mr. ACHPORN CHARUCHINDA	Type of director:	Existing director
	Gender:	Male	Director position:	Director
	Year of birth:	1953	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Barrister	DAP course:	No
	Study field of the highest level of education:	Law	DCP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Law x Corporate Social Responsibility x Human Resource Management x Sustainability x Governance/ Compliance x Insurance		
	Shares:	0		

	Paid-up stock:	1,376,923,157		
	%Shares:	0.000000		
7)	Name (Thai):	นาย ชาวลิต เอกบุตร	First appointment date of director:	27 Jan 2022
	Name (English):	Mr. CHAOVALIT EKABUT	Type of director:	Existing director
	Gender:	Male	Director position:	Director
	Year of birth:	1958	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Engineering	DCP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Industrial Materials & Machinery x Packaging x Audit x Internal Control x Engineering x Construction Materials x Steel		
	Shares:	300,000		
	Paid-up stock:	1,376,923,157		
	%Shares:	0.021788		
8)	Name (Thai):	นาย นรินทร์ กลยานมิตร	First appointment date of director:	8 Apr 2022
	Name (English):	Mr. NARIN KALAYANAMIT	Type of director:	Existing director
	Gender:	Male	Director position:	Director
	Year of birth:	1958	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Management	DCP course:	Yes
	Residence in Thailand:	Yes		

	Skill and expertise:	x Economics x Corporate Social Responsibility x Human Resource Management x Governance/ Compliance x Insurance		
	Shares:	0		
	Paid-up stock:	1,376,923,157		
	%Shares:	0.000000		
9)	Name (Thai):	พล.ต.ท. สำราญ นวลมา	First appointment date of director:	8 Apr 2022
	Name (English):	Pol.Lt.Gen. SAMRAN NUALMA	Type of director:	Existing director
	Gender:	Male	Director position:	Director
	Year of birth:	1973	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Political Science	DCP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Governance/ Compliance x Leadership x Corporate Management x Corporate Social Responsibility x Human Resource Management		
	Shares:	300,000		
	Paid-up stock:	1,376,923,157		
	%Shares:	0.021788		
10)	Name (Thai):	นาย ชานวิต นาคบุรี	First appointment date of director:	27 Jan 2023
	Name (English):	Mr. CHANVIT NAKBUREE	Type of director:	Newly appointed director to replace the ex-director
	Gender:	Male	Director position:	Director
	Year of birth:	1964	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	No
	Highest level of education:	Master's degree	DAP course:	No

	Study field of the highest level of education:	Management	DCP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Business Administration x Risk Management x Finance x Accounting x Petrochemicals & Chemicals x Banking x Energy & Utilities		
	Shares:	0		
	Paid-up stock:	1,376,923,157		
	%Shares:	0.000000		
11)	Name (Thai):	นาย สุรินทร์ จิรวชิษฐ์	First appointment date of director:	11 Apr 2023
	Name (English):	Mr. SURIN CHIRAVISIT	Type of director:	Newly appointed director to replace the ex-director
	Gender:	Male	Director position:	Vice Chairman
	Year of birth:	1947	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Law	DCP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Energy & Utilities x Law x Governance/ Compliance		
	Shares:	0		
	Paid-up stock:	1,376,923,157		
	%Shares:	0.000000		
12)	Name (Thai):	นาง วิไล ฉัททันต์รัมย์	First appointment date of director:	11 Apr 2023
	Name (English):	Mrs. VILAI CHATTANRASSAMEE	Type of director:	Newly appointed director to replace the ex-director
	Gender:	Female	Director position:	Director
	Year of birth:	1953	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes

	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Accounting	DCP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Energy & Utilities x Accounting x Finance x Audit x Budgeting		
	Shares:	50,000		
	Paid-up stock:	1,376,923,157		
	%Shares:	0.003631		
13)	Name (Thai):	นาง วรนุช ภู่อิม	First appointment date of director:	11 Apr 2023
	Name (English):	Mrs. WORANUCH PHU-IM	Type of director:	Newly appointed director to replace the ex-director
	Gender:	Female	Director position:	Director
	Year of birth:	1964	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	No
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Political Science	DCP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Energy & Utilities x Petrochemicals & Chemicals x Law x Sustainability x Governance/ Compliance		
	Shares:	0		
	Paid-up stock:	1,376,923,157		
	%Shares:	0.000000		
14)	Name (Thai):	พลตรี ยุทธศักดิ์ รักเสรีพิทักษ์	First appointment date of director:	20 Jul 2023
	Name (English):	Maj.Gen. YUTTASAK RAKSEREPIITAK	Type of director:	Newly appointed director to replace the ex-director
	Gender:	Male	Director position:	Director
	Year of birth:	1971	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes

	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Political Science	DCP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Governance/ Compliance x Strategic Management x Change Management x Engineering x Data Management x IT Management x Information & Communication Technology		
	Shares:	0		
	Paid-up stock:	1,376,923,157		
	%Shares:	0.000000		
15)	Name (Thai):	นาย ไพโรจน์ โชติกเสถียร	First appointment date of director:	31 Oct 2023
	Name (English):	Mr. PHAIROJ CHOTIKASATIEN	Type of director:	Newly appointed director to replace the ex-director
	Gender:	Male	Director position:	Director
	Year of birth:	1964	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	No
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Political Science	DCP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Corporate Social Responsibility x Human Resource Management x Sustainability x Governance/ Compliance		
	Shares:	0		
	Paid-up stock:	1,376,923,157		
	%Shares:	0.000000		

2.1.2.2 List of Board of Directors who resigned / vacated their position during the year (if any)

	General Information of Directors		Information on Director Tenure	
1)	Name (Thai):	นาย สุเทพ วงศ์วรเศรษฐ์	First appointment date of director:	1 Nov 2021
	Name (English):	Mr. SUTHEP WONGVORAZATHE	Director termination date:	11 Apr 2023
	Gender:	Male	Director position:	Vice Chairman
	Year of birth:	1948	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	No
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Business Administration	DCP course:	No
	Residence in Thailand:	Yes	Name of replacement director (English):	Mr. SURIN CHIRAVISIT
	Skill and expertise:	x Finance x Corporate Management x Risk Management x Energy & Utilities x Petrochemicals & Chemicals x Governance/ Compliance	Appointment date of replacement director:	11 Apr 2023
	Shares:	375,000		
	Paid-up stock:	1,376,923,157		
	%Shares:	0.027235		
2)	Name (Thai):	พล.ต.ท. ชัยวัฒน์ โชติมา	First appointment date of director:	9 Apr 2014
	Name (English):	Pol.Lt.Gen. CHAIWAT CHOTIMA	Director termination date:	11 Apr 2023
	Gender:	Male	Director position:	Director
	Year of birth:	1952	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Political Science	DCP course:	Yes
	Residence in Thailand:	Yes	Name of replacement director (English):	Mrs. VILAI CHATTANRASSAMEE

	Skill and expertise:	x Risk Management x Petrochemicals & Chemicals x Energy & Utilities x Governance/ Compliance x Corporate Management	Appointment date of replacement director:	11 Apr 2023
	Shares:	300,000		
	Paid-up stock:	1,376,923,157		
	%Shares:	0.021788		
3)	Name (Thai):	นางสาว กุลยา ตันติเตมิก	First appointment date of director:	8 Apr 2021
	Name (English):	Ms. KULAYA TANTITEMIT	Director termination date:	1 Jan 2023
	Gender:	Female	Director position:	Director
	Year of birth:	1972	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	No
	Highest level of education:	Doctoral degree	DAP course:	No
	Study field of the highest level of education:	Economics	DCP course:	Yes
	Residence in Thailand:	Yes	Name of replacement director (English):	Mr. CHANVIT NAKBUREE
	Skill and expertise:	x Governance/ Compliance x Energy & Utilities x Petrochemicals & Chemicals x Corporate Management x Risk Management x Economics x Finance x Accounting	Appointment date of replacement director:	27 Jan 2023
	Shares:	300,000		
	Paid-up stock:	1,376,923,157		
	%Shares:	0.021788		
4)	Name (Thai):	พลเอก ทรงวิทย์ หุ่นภักดี	First appointment date of director:	1 Oct 2021
	Name (English):	GEN. SONGWIT NOONPACKDEE	Director termination date:	23 Jun 2023
	Gender:	Male	Director position:	Director
	Year of birth:	1965	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Master's degree	DAP course:	No

	Study field of the highest level of education:	Engineering	DCP course:	Yes
	Residence in Thailand:	Yes	Name of replacement director (English):	Maj.Gen. YUTTASAK RAKSEREPIITAK
	Skill and expertise:	x Engineering x Governance/ Compliance x Risk Management x Corporate Management x Energy & Utilities x Petrochemicals & Chemicals	Appointment date of replacement director:	20 Jul 2023
	Shares:	300,000		
	Paid-up stock:	1,376,923,157		
	%Shares:	0.021788		
5)	Name (Thai):	นาย จำเริญ โพธิยอด	First appointment date of director:	1 Oct 2021
	Name (English):	Mr. CHAMROEN PHOTHYOD	Director termination date:	11 Apr 2023
	Gender:	Male	Director position:	Director
	Year of birth:	1963	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	No
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Political Science	DCP course:	Yes
	Residence in Thailand:	Yes	Name of replacement director (English):	Mrs. WORANUCH PHU-IM
	Skill and expertise:	x Law x Governance/ Compliance x Risk Management x Corporate Management x Finance x Energy & Utilities x Petrochemicals & Chemicals x Economics	Appointment date of replacement director:	11 Apr 2023
	Shares:	600,000		
	Paid-up stock:	1,376,923,157		
	%Shares:	0.043575		
6)	Name (Thai):	นาย บุญชอบ สุทธมนัสวงษ์	First appointment date of director:	28 Oct 2021
	Name (English):	Mr. BOONCHOB SUTHAMANUSWONG	Director termination date:	1 Oct 2023
	Gender:	Male	Director position:	Director

	Year of birth:	1963	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	No
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Political Science	DCP course:	No
	Residence in Thailand:	Yes	Name of replacement director (English):	Mr. PHAIROJ CHOTIKASATIEN
	Skill and expertise:	x Governance/ Compliance x Risk Management x Corporate Management x Energy & Utilities x Petrochemicals & Chemicals x Law	Appointment date of replacement director:	31 Oct 2023
	Shares:	0		
	Paid-up stock:	1,376,923,157		
	%Shares:	0.000000		

2.1.3 Audit Committee

2.1.3.1 List of audit committee members

	General Information of Audit Committee Members		Information on Tenure of Audit Committee Member	
1)	Name (Thai):	นาย ปรมิทธิ์ วิมลศิริ	Appointment date of audit committee member:	11 Apr 2020
	Name (English):	Mr. PORAMETEE VIMOLSIRI	Type of director:	Existing director
	Gender:	Male	Director position:	Director
	Year of birth:	1960	Independent director position:	Yes
	Nationality:	x Thailand	Audit committee position:	Chairman of the audit committee
	Highest level of education:	Doctoral degree	DAP course:	No
	Study field of the highest level of education:	Economics	DCP course:	Yes
	Residence in Thailand:	Yes		
	Expertise in accounting information review:	No		
	Shares:	150,000		
	%Shares:	0.010894		
2)	Name (Thai):	นาง ปรีศนา ประหารงำศึก	Appointment date of audit committee member:	28 Apr 2021

	Name (English):	Mrs. PRISANA PRAHARNKHASUK	Type of director:	Existing director
	Gender:	Female	Director position:	Director
	Year of birth:	1954	Independent director position:	Yes
	Nationality:	x Thailand	Audit committee position:	Member of the audit committee
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Accounting	DCP course:	Yes
	Residence in Thailand:	Yes		
	Expertise in accounting information review:	Yes		
	Shares:	200,000		
	%Shares:	0.014525		
3)	Name (Thai):	นาย สุรินทร์ จิรวินิชกุล	Appointment date of audit committee member:	27 Apr 2023
	Name (English):	Mr. SURIN CHIRAVISIT	Type of director:	Newly appointed director to replace the ex-director
	Gender:	Male	Director position:	Vice Chairman
	Year of birth:	1947	Independent director position:	Yes
	Nationality:	x Thailand	Audit committee position:	Member of the audit committee
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Law	DCP course:	Yes
	Residence in Thailand:	Yes		
	Expertise in accounting information review:	No		
	Shares:	0		
	%Shares:	0.000000		
4)	Name (Thai):	นาย อีฬพร จารุจินดา	Appointment date of audit committee member:	4 Jan 2022
	Name (English):	Mr. ACHPORN CHARUCHINDA	Type of director:	Existing director
	Gender:	Male	Director position:	Director
	Year of birth:	1953	Independent director position:	Yes

	Nationality:	x Thailand	Audit committee position:	Member of the audit committee
	Highest level of education:	Barrister	DAP course:	No
	Study field of the highest level of education:	Law	DCP course:	No
	Residence in Thailand:	Yes		
	Expertise in accounting information review:	No		
	Shares:	0		
	%Shares:	0.000000		
5)	Name (Thai):	นาง วิไล ฉัททันต์ศรีคมี	Appointment date of audit committee member:	27 Apr 2023
	Name (English):	Mrs. VILAI CHATTANRASSAMEE	Type of director:	Newly appointed director to replace the ex-director
	Gender:	Female	Director position:	Director
	Year of birth:	1953	Independent director position:	Yes
	Nationality:	x Thailand	Audit committee position:	Member of the audit committee
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Accounting	DCP course:	Yes
	Residence in Thailand:	Yes		
	Expertise in accounting information review:	Yes		
	Shares:	50,000		
	%Shares:	0.003631		

2.1.3.2 List of audit committee members who resigned / vacated their position during the year (if any)

	General Information of Audit Committee Members		Information on Tenure of Audit Committee Member	
1)	Name (Thai):	นาย นรินทร์ กลัยานมิตร	Appointment date of audit committee member:	21 Apr 2022
	Name (English):	Mr. NARIN KALAYANAMIT	Termination date of audit committee member:	27 Apr 2023
	Gender:	Male	Director position:	Director
	Year of birth:	1958	Independent director position:	Yes

	Nationality:	x Thailand	Audit committee position:	Member of the audit committee
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Management	DCP course:	Yes
	Residence in Thailand:	Yes	Name of replacement audit committee member (English):	Mrs. VILAI CHATTANRASSAMEE
	Expertise in accounting information review:	No	Appointment date of replacement audit committee member:	27 Apr 2023
	Shares:	0		
	%Shares:	0.000000		

2.1.4 Executive Committee

2.1.4.1 List of executive committee members

	General Information of Executive Committee Members	Information on Tenure of Executive Committee Member
No data		

2.1.4.2 List of executive committee members who resigned / vacated their position during the year (if any)

	General Information of Executive Committee Members	Information on Tenure of Executive Committee Member
No data		

2.1.5 Other Sub-committees

2.1.5.1 List of other sub-committees

1) Name of sub-committees (English) Sustainability and Corporate Governance Committee

No.	Name (Thai)	Name (English)	Position
1	นาย นรินทร์ กลยานมิตร	Mr. NARIN KALAYANAMIT	Chairman
2	พลตรี ยุทธศักดิ์ รักเสรีพิทักษ์	Maj.Gen. YUTTASAK RAKSEREPIITAK	Member
3	พล.ต.ท. สำราญ นวลมา	Pol.Lt.Gen. SAMRAN NUALMA	Member
4	นาย ชาวลิต เอกบุตร	Mr. CHAOVALIT EKABUT	Member
5	นาง วรนุช ภู่อิ่ม	Mrs. WORANUCH PHU-IM	Member

6	นาย ไพโรจน์ โชติกเสถียร	Mr. PHAIROJ CHOTIKASATIEN	Member
7	นาย ชัยวัฒน์ โควาวิสารัช	Mr. CHAIWAT KOVAVISARACH	Member

2) Name of sub-committees (English) Enterprise-wide Risk Management Committee

No.	Name (Thai)	Name (English)	Position
1	นาย ประสงค์ พูนธเนศ	Mr. PRASONG POONTANEAT	Chairman
2	นาย นรินทร์ กัลยาณมิตร	Mr. NARIN KALAYANAMIT	Member
3	นาย ชานวิตย์ นาคบุรี	Mr. CHANVIT NAKBUREE	Member
4	นาย เชาวลิศ เอกบุตร	Mr. CHAOVALIT EKABUT	Member
5	นาย อัครพร จารุจินดา	Mr. ACHPORN CHARUCHINDA	Member
6	นาย ชัยวัฒน์ โควาวิสารัช	Mr. CHAIWAT KOVAVISARACH	Member

3) Name of sub-committees (English) Nomination and Remuneration Committee

No.	Name (Thai)	Name (English)	Position
1	นาง ปรีศนา ประหารน้ำตึก	Mrs. PRISANA PRAHARNKHASUK	Chairman
2	นาย สุรินทร์ จีระวิศิษฐ์	Mr. SURIN CHIRAVISIT	Member
3	พลตรี ยุทธศักดิ์ รักเสรีพิทักษ์	Maj.Gen. YUTTASAK RAKSEREEPITAK	Member

2.1.5.2 Roles of sub-committees

Role	Name of sub-committees
Risk management	Enterprise-wide Risk Management Committee
Nomination	Nomination and Remuneration Committee
Remuneration	Nomination and Remuneration Committee
Corporate governance	Sustainability and Corporate Governance Committee

Corporate sustainability development	Sustainability and Corporate Governance Committee
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2.1.6 The highest-ranking executive and the next four executives

2.1.6.1 List of the highest-ranking executive and the next four executives

	General Information of Executives		Information on Executive Tenure	
1)	Name (Thai):	นาย ชัยวัฒน์ โควาวิสารัช	The highest-ranking executive position:	Yes
	Name (English):	Mr. CHAIWAT KOVAVISARACH	Executive position (Thai):	ประธานเจ้าหน้าที่บริหารกลุ่มบริษัทบางจากและกรรมการผู้จัดการใหญ่
	Gender:	Male	Executive position (English):	GROUP CHIEF EXECUTIVE OFFICER AND PRESIDENT
	Year of birth:	1966	Appointment date of executive:	1 Jan 2015
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Engineering		
	Skill and expertise:	x Governance/ Compliance x Petrochemicals & Chemicals x Energy & Utilities x Engineering x Corporate Management x Information & Communication Technology x Finance x Risk Management x Business Administration x Strategic Management x Change Management x Sustainability		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
2)	Name (Thai):	นาย สมชัย เตชะวณิช	The highest-ranking executive position:	No
	Name (English):	Mr. Somchai Tejavanija	Executive position (Thai):	ประธานเจ้าหน้าที่การตลาด กลุ่มธุรกิจการตลาด
	Gender:	Male	Executive position (English):	Chief Marketing Officer, Marketing Business Group
	Year of birth:	1962	Appointment date of executive:	1 Apr 2023
	Nationality:	x Thailand		

	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Business Administration		
	Skill and expertise:	x Business Administration x Engineering x Petrochemicals & Chemicals x Energy & Utilities x Marketing x Project Management x Strategic Management		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
3)	Name (Thai):	นาย ปวิวัติ ทิวะศิริ	The highest-ranking executive position:	No
	Name (English):	Mr. Pativat Tivasasit	Executive position (Thai):	ประธานเจ้าหน้าที่ปฏิบัติการ-โรงกลั่น กลุ่มธุรกิจโรงกลั่นและการค้าน้ำมัน
	Gender:	Male	Executive position (English):	Chief Operation Officer, Refinery Business Group
	Year of birth:	1960	Appointment date of executive:	1 Aug 2022
	Nationality:	x Thailand		
	Highest level of education:	Bachelor's degree		
	Study field of the highest level of education:	Science		
	Skill and expertise:	x Petrochemicals & Chemicals x Energy & Utilities		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
4)	Name (Thai):	นางสาว ภัทรุทธิ์ ชินกุลกิจนิวัฒน์	The highest-ranking executive position:	No
	Name (English):	Ms. Phatpuree Chinkulkitnivat	Executive position (Thai):	ประธานเจ้าหน้าที่บริหารการเงินและรองกรรมการผู้จัดการใหญ่ กลุ่มงานบัญชีและการเงิน
	Gender:	Female	Executive position (English):	Chief Financial Officer and Senior Executive Vice President, Accounting and Finance
	Year of birth:	1974	Appointment date of executive:	1 Jan 2023
	Nationality:	x Thailand		

	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Management		
	Skill and expertise:	x Economics x Finance x Accounting x Fund Management x Data Management x Data Analysis x Negotiation x Project Management x Corporate Management x Strategic Management		
	Highest responsibility in corporate accounting and finance:	Yes		
	Accounting supervisor:	No		
5)	Name (Thai):	นาย โชคชัย อัสวรางษณ์	The highest-ranking executive position:	No
	Name (English):	Mr. Chokchai Atsawarangsalit	Executive position (Thai):	รองกรรมการผู้จัดการใหญ่ กลุ่มงานบริหารและพัฒนาศักยภาพองค์กร
	Gender:	Male	Executive position (English):	Senior Executive Vice President, Corporate Management and Organization Development
	Year of birth:	1968	Appointment date of executive:	1 Jan 2020
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Business Administration		
	Skill and expertise:	x Business Administration x Petrochemicals & Chemicals x Energy & Utilities x Marketing x Human Resource Management x Corporate Social Responsibility x Project Management x Engineering x Strategic Management x Leadership		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
6)	Name (Thai):	นาย ธรรมรัตน์ ประยูรสุข	The highest-ranking executive position:	No
	Name (English):	Mr. Thamarat Paryoonsuk	Executive position (Thai):	รองกรรมการผู้จัดการใหญ่ กลุ่มธุรกิจโรงกลั่นและการค้าน้ำมัน

	Gender:	Male	Executive position (English):	Senior Executive Vice President, Refinery Business Group
	Year of birth:	1970	Appointment date of executive:	1 Dec 2022
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Business Administration		
	Skill and expertise:	x Business Administration x Industrial Materials & Machinery x Petrochemicals & Chemicals x Energy & Utilities x Law x Engineering x Corporate Management x Change Management x Strategic Management		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
7)	Name (Thai):	นาง รตริมนิ ภาชีพล	The highest-ranking executive position:	No
	Name (English):	Mrs. Ratrimani Pasiphol	Executive position (Thai):	Chief Transformation & Synergy Realization Officer
	Gender:	Female	Executive position (English):	Chief Transformation & Synergy Realization Officer
	Year of birth:	1967	Appointment date of executive:	16 Nov 2023
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Business Administration		
	Skill and expertise:	x Business Administration x Petrochemicals & Chemicals x Energy & Utilities x Accounting x Finance x Data Management x Data Analysis x Corporate Management x Change Management		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		

8)	Name (Thai):	นาย เสรี อุนพันนันท์	The highest-ranking executive position:	No
	Name (English):	Mr. Seri Anupantanan	Executive position (Thai):	รองกรรมการผู้จัดการใหญ่ กลุ่มธุรกิจการตลาด
	Gender:	Male	Executive position (English):	Senior Executive Vice President Marketing Business Group
	Year of birth:	1971	Appointment date of executive:	1 Dec 2023
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Business Administration		
	Skill and expertise:	x Business Administration x Petrochemicals & Chemicals x Energy & Utilities x Law x Data Analysis x Data Management x Change Management x Strategic Management		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
9)	Name (Thai):	นาย นายบัณฑิต หรรษาไพบุลย์	The highest-ranking executive position:	No
	Name (English):	Mr. Bundit Hansapaiboon	Executive position (Thai):	รองกรรมการผู้จัดการใหญ่ ปฏิบัติหน้าที่ที่ บริษัท บางจาก ศรีราชา จำกัด (มหาชน)
	Gender:	Male	Executive position (English):	Senior Executive Vice President, appointed to Bangchak Sriracha Public Company Limited
	Year of birth:	1972	Appointment date of executive:	1 Dec 2023
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Business Administration		

	Skill and expertise:	x Business Administration x Industrial Materials & Machinery x Petrochemicals & Chemicals x Energy & Utilities x Sustainability x Project Management x Corporate Management x Engineering x Strategic Management x Risk Management		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
10)	Name (Thai):	นาย กิตติพงศ์ ลิ้มสุวรรณโรจน์	The highest-ranking executive position:	No
	Name (English):	Mr. Kittiphong Limsuwannarot	Executive position (Thai):	รองกรรมการผู้จัดการใหญ่ ปฏิบัติหน้าที่ที่บริษัท บีบีจีไอ จำกัด (มหาชน)
	Gender:	Male	Executive position (English):	Senior Executive Vice President, appointed to BBGI Public Company Limited
	Year of birth:	1964	Appointment date of executive:	1 Jan 2021
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Business Administration		
	Skill and expertise:	x Business Administration x Energy & Utilities x Sustainability x Strategic Management x Change Management x Industrial Materials & Machinery x Petrochemicals & Chemicals		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		

2.2 Related Corporate Governance Officers

Position/Role	Name (English)	Email	Telephone
Accounting supervisor	Ms. Chantip Wongchieowittaya	chantip@bangchak.co.th	0 2335 8648
Company secretary	Ms. Wannasiri Trongtrakulwong	Wannasiri.t@bangchak.co.th	0 2335 4445

Head of the internal audit or the outsourced internal auditor	Mrs. Pornjit Sojisunsanee	pornjit@bangchak.co.th	0 2335 4569
Head of the compliance unit	Ms. Wannasiri Trongtrakulwong	Wannasiri.t@bangchak.co.th	0 2335 4445
Head of the investor relation	Ms. Tipwadee Sudwayha	Tipwadee.s@bangchak.co.th	0 2335 4663

2.3 Accounting Auditors

2.3.1 List of accounting auditors

Firm	Names and general information of auditors	Audit fee (Baht)	Non-audit fee (Baht)
KPMG PHOOMCHAI AUDIT COMPANY LIMITED	1. Mr. Sakda Kaothanthong Email: - Telephone: -	12.87	Details: - Audit-related Fee (assurance and related services) (by the Company & Subsidiaries) - Other Non-audit Fee (by the Company) - Auditing compliance with the conditions of the BOI Promotion Certificate (by Subsidiaries) Total service fee (baht): 5.64

3 Performance Report on Corporate Governance

3.1 Summary of Duty Performance of the Board of Directors over the Past Year

3.1.1 Newly Appointed Directors over the Past Year

3.1.1.1 List of continuing directors (full term of directorship and being re-appointed as a director)

	General Information of Directors	Information on Director Tenure
No data		

3.1.1.2 List of newly appointed director to replace the ex-director

	General Information of Directors		Information on Director Tenure	
1)	Name (Thai):	นาย ชานววิทย์ นาคบุรี	First appointment date of director:	27 Jan 2023
	Name (English):	Mr. CHANVIT NAKBUREE	Director position:	Director
	Gender:	Male	Executive director position:	No
	Year of birth:	1964	Independent director position:	No
	Nationality:	x Thailand	DAP course:	No
	Highest level of education:	Master's degree	DCP course:	Yes
	Study field of the highest level of education:	Management		
	Residence in Thailand:	Yes		
	Skill and expertise:	x Business Administration x Risk Management x Finance x Accounting x Petrochemicals & Chemicals x Banking x Energy & Utilities		
	Shares:	0		
	Paid-up stock:	1,376,923,157		
	%Shares:	0.000000		
2)	Name (Thai):	นาย สุรินทร์ จิรวชิษฐ์	First appointment date of director:	11 Apr 2023
	Name (English):	Mr. SURIN CHIRAVISIT	Director position:	Vice Chairman
	Gender:	Male	Executive director position:	No

	Year of birth:	1947	Independent director position:	Yes
	Nationality:	x Thailand	DAP course:	No
	Highest level of education:	Master's degree	DCP course:	Yes
	Study field of the highest level of education:	Law		
	Residence in Thailand:	Yes		
	Skill and expertise:	x Energy & Utilities x Law x Governance/ Compliance		
	Shares:	0		
	Paid-up stock:	1,376,923,157		
	%Shares:	0.000000		
3)	Name (Thai):	นาง วิไล ฉัททันต์รัมย์	First appointment date of director:	11 Apr 2023
	Name (English):	Mrs. VILAI CHATTANRASSAMEE	Director position:	Director
	Gender:	Female	Executive director position:	No
	Year of birth:	1953	Independent director position:	Yes
	Nationality:	x Thailand	DAP course:	No
	Highest level of education:	Master's degree	DCP course:	Yes
	Study field of the highest level of education:	Accounting		
	Residence in Thailand:	Yes		
	Skill and expertise:	x Energy & Utilities x Accounting x Finance x Audit x Budgeting		
	Shares:	50,000		
	Paid-up stock:	1,376,923,157		
	%Shares:	0.003631		
4)	Name (Thai):	นาง วรบุษ ภู่อิ่ม	First appointment date of director:	11 Apr 2023
	Name (English):	Mrs. WORANUCH PHU-IM	Director position:	Director
	Gender:	Female	Executive director position:	No

	Year of birth:	1964	Independent director position:	No
	Nationality:	x Thailand	DAP course:	No
	Highest level of education:	Master's degree	DCP course:	No
	Study field of the highest level of education:	Political Science		
	Residence in Thailand:	Yes		
	Skill and expertise:	x Energy & Utilities x Petrochemicals & Chemicals x Law x Sustainability x Governance/ Compliance		
	Shares:	0		
	Paid-up stock:	1,376,923,157		
	%Shares:	0.000000		
5)	Name (Thai):	พลตรี ยุทธศักดิ์ รัตเสรีพิทักษ์	First appointment date of director:	20 Jul 2023
	Name (English):	Maj.Gen. YUTTASAK RAKSEREPIITAK	Director position:	Director
	Gender:	Male	Executive director position:	No
	Year of birth:	1971	Independent director position:	Yes
	Nationality:	x Thailand	DAP course:	No
	Highest level of education:	Master's degree	DCP course:	No
	Study field of the highest level of education:	Political Science		
	Residence in Thailand:	Yes		
	Skill and expertise:	x Governance/ Compliance x Strategic Management x Change Management x Engineering x Data Management x IT Management x Information & Communication Technology		
	Shares:	0		
	Paid-up stock:	1,376,923,157		
	%Shares:	0.000000		

6)	Name (Thai):	นาย ไพโรจน์ โชติกเสถียร	First appointment date of director:	31 Oct 2023
	Name (English):	Mr. PHAIROJ CHOTIKASATIEN	Director position:	Director
	Gender:	Male	Executive director position:	No
	Year of birth:	1964	Independent director position:	No
	Nationality:	x Thailand	DAP course:	No
	Highest level of education:	Master's degree	DCP course:	No
	Study field of the highest level of education:	Political Science		
	Residence in Thailand:	Yes		
	Skill and expertise:	x Corporate Social Responsibility x Human Resource Management x Sustainability x Governance/ Compliance		
	Shares:	0		
	Paid-up stock:	1,376,923,157		
	%Shares:	0.000000		

3.1.1.3 List of newly appointed director not being replaced the ex-director

	General Information of Directors	Information on Director Tenure
No data		

3.2 Meeting Attendance of the Board of Directors

Number of the Board of Directors meeting over the past year: 15 times

Date of AGM meeting: 11 Apr 2023

EGM meeting: No

Table of meeting attendance of the Board of Directors

Name (English)	Termination Date	Number of Board Meeting	Percentage of Board Meeting (%)	AGM Meeting	EGM Meeting
1. Mr. PICHAI CHUNHAVAJIRA (Chairman of the board)	-	15/15	100.00	Participating	Did not hold the meeting

2. Mr. CHAIWAT KOVAVISARACH (Director)	-	15/15	100.00	Participating	Did not hold the meeting
3. Mrs. PRISANA PRAHARNKHASUK (Director)	-	15/15	100.00	Participating	Did not hold the meeting
4. Mr. PORAMETEE VIMOLSIRI (Director)	-	15/15	100.00	Participating	Did not hold the meeting
5. Mr. PRASONG POONTANEAT (Vice Chairman)	-	15/15	100.00	Participating	Did not hold the meeting
6. Mr. ACHPORN CHARUCHINDA (Director)	-	15/15	100.00	Participating	Did not hold the meeting
7. Mr. CHAOVALIT EKABUT (Director)	-	15/15	100.00	Participating	Did not hold the meeting
8. Mr. NARIN KALAYANAMIT (Director)	-	15/15	100.00	Participating	Did not hold the meeting
9. Pol.Lt.Gen. SAMRAN NUALMA (Director)	-	14/15	93.33	Participating	Did not hold the meeting
10. Mr. CHANVIT NAKBUREE (Director)	-	13/13	100.00	Non-participating	Did not hold the meeting
11. Mr. SURIN CHIRAVISIT (Vice Chairman)	-	10/10	100.00	Non-participating	Did not hold the meeting
12. Mrs. VILAI CHATTANRASSAMEE (Director)	-	10/10	100.00	Non-participating	Did not hold the meeting
13. Mrs. WORANUCH PHU-IM (Director)	-	10/10	100.00	Non-participating	Did not hold the meeting
14. Maj.Gen. YUTTASAK RAKSEREEPITAK (Director)	-	6/6	100.00	Non-participating	Did not hold the meeting
15. Mr. PHAIROJ CHOTIKASATIEN (Director)	-	1/2	50.00	Non-participating	Did not hold the meeting
16. Mr. SUTHEP WONGVORAZATHE (Vice Chairman)	11 Apr 2023	5/5	100.00	Participating	Did not hold the meeting
17. Pol.Lt.Gen. CHAIWAT CHOTIMA (Director)	11 Apr 2023	5/5	100.00	Participating	Did not hold the meeting

18. Ms. KULAYA TANTITEMIT (Director)	1 Jan 2023	0/0	0	Non-participating	Did not hold the meeting
19. GEN. SONGWIT NOONPACKDEE (Director)	23 Jun 2023	8/8	100.00	Participating	Did not hold the meeting
20. Mr. CHAMROEN PHOTHYOD (Director)	11 Apr 2023	5/5	100.00	Participating	Did not hold the meeting
21. Mr. BOONCHOB SUTHAMANUSWONG (Director)	1 Oct 2023	12/12	100.00	Participating	Did not hold the meeting

3.3 Meeting Attendance of Audit Committee

Number of the audit committee meeting over the past year: 13 times

Table of meeting attendance of audit committee

Name (English)	Termination Date	Number of the Audit Committee Meeting	Percentage of the Audit Committee Meeting (%)
1. Mr. PORAMETEE VIMOLSIRI (Chairman of the audit committee)	-	13/13	100.00
2. Mrs. PRISANA PRAHARNKHASUK (Member of the audit committee)	-	13/13	100.00
3. Mr. SURIN CHIRAVISIT (Member of the audit committee)	-	9/9	100.00
4. Mr. ACHPORN CHARUCHINDA (Member of the audit committee)	-	13/13	100.00
5. Mrs. VILAI CHATTANRASSAMEE (Member of the audit committee)	-	9/9	100.00
6. Mr. NARIN KALAYANAMIT (Member of the audit committee)	27 Apr 2023	4/4	100.00

3.4 Remuneration of Directors and Executives

3.4.1 Director Remuneration Policy and Criteria

Director remuneration policy and criteria of the Company:

Yes

URL of director remuneration policy and criteria:

https://investor.bangchak.co.th/th/document/shareholder-meetings?category_id=5&year=2023

Uploaded document of director remuneration policy and criteria:

20230425-bcp-agm2023-minutes-th.pdf

3.4.2 Individual Director Remuneration over the Past Year³

Name (English)	Termination Date	Meeting Allowance (Baht)	Other Monetary Remuneration (Baht)	Other Non-monetary Remuneration
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1. Mr. PICHAJ CHUNHAVAJIRA (Chairman of the board)	-	862,500.00	4,368,750.00	Yes
2. Mr. CHAIWAT KOVAVISARACH (Director)	-	935,000.00	3,495,000.00	Yes
3. Mrs. PRISANA PRAHARNKHASUK (Director)	-	1,141,250.00	3,705,000.00	Yes
4. Mr. PORAMETEE VIMOLSIRI (Director)	-	1,027,500.00	3,757,500.00	Yes
5. Mr. PRASONG POONTANEAT (Vice Chairman)	-	982,500.00	3,805,076.20	Yes
6. Mr. ACHPORN CHARUCHINDA (Director)	-	1,110,000.00	3,705,000.00	Yes
7. Mr. CHAOVALIT EKABUT (Director)	-	895,000.00	3,495,000.00	Yes
8. Mr. NARIN KALAYANAMIT (Director)	-	991,250.00	3,542,333.33	Yes
9. Pol.Lt.Gen. SAMRAN NUALMA (Director)	-	710,000.00	3,495,000.00	Yes
10. Mr. CHANVIT NAKBUREE (Director)	-	780,000.00	3,256,140.08	Yes
11. Mr. SURIN CHIRAVISIT (Vice Chairman)	-	907,500.00	3,031,105.88	Yes
12. Mrs. VILAI CHATTANRASSAMEE (Director)	-	740,000.00	2,721,029.68	Yes
13. Mrs. WORANUCH PHU-IM (Director)	-	590,000.00	2,558,363.01	Yes
14. Maj.Gen. YUTTASAK RAKSEREPIITAK (Director)	-	415,000.00	1,598,583.73	Yes
15. Mr. PHAIROJ CHOTIKASATIEN (Director)	-	115,000.00	601,040.65	Yes
16. Mr. SUTHEP WONGVORAZATHE (Vice Chairman)	11 Apr 2023	183,750.00	1,053,716.62	Yes
17. Pol.Lt.Gen. CHAIWAT CHOTIMA (Director)	11 Apr 2023	195,000.00	936,636.99	Yes

18. Ms. KULAYA TANTITEMIT (Director)	1 Jan 2023	0.00	0.00	Yes
19. GEN. SONGWIT NOONPACKDEE (Director)	23 Jun 2023	345,000.00	1,634,917.81	Yes
20. Mr. CHAMROEN PHOTHYOD (Director)	11 Apr 2023	180,000.00	936,636.99	Yes
21. Mr. BOONCHOB SUTHAMANUSWONG (Director)	1 Oct 2023	550,000.00	2,826,263.81	Yes
Total (Baht)	-	13,656,250.00	54,523,094.78	-

Remark:

³

Other Remuneration

Group health insurance

IPD+OPD treatment with annual health insurance not exceeding 50,000 Baht (excluding VAT) per one director

3.4.3 Director Remunerations

Detail	Unit	Year	
		2022	2023
Meeting allowance	Baht	8,478,750.00	13,656,250.00
Other monetary remuneration	Baht	51,506,395.73	54,523,094.78
Total director remuneration	Baht	59,985,145.73	68,179,344.78

Additional explanation: Meeting allowance, other monetary remuneration, and total director remuneration are calculated from director remuneration in the year 2022 onwards

3.4.4 Executive Remuneration Policy and Criteria

Executive remuneration policy and criteria of the Company:

Yes

URL of executive remuneration policy and criteria:

<https://www.bangchak.co.th/storage/document/ar/ar2023-th.pdf>

Uploaded document of executive remuneration policy and criteria:

-

3.4.5 Executive Remuneration

Detail	Unit	Year		
		2021	2022	2023
Total executive remuneration	Baht	133,039,872.13	160,414,318.26	210,632,770.42

3.4.6 Other Non-monetary Remuneration of Executives

Employee Stock Ownership Plan (ESOP)::

No

3.5 Development and Training of Directors

Table of development and training of directors over the past year

Name (English)	Participated in Director Development Program	Training
1. Mr. PICHAI CHUNHAVAJIRA (Chairman of the board)	Participating	Thai Institute of Directors (IOD) - 2006: Director Accreditation Program (DAP) - 2011: Director Certification Program (DCP) Others - - -
2. Mr. CHAIWAT KOVAVISARACH (Director)	Participating	Thai Institute of Directors (IOD) - 2013: Director Certification Program (DCP) - 2020: Role of the Chairman Program (RCP) Others - - - - - 2013:
3. Mrs. PRISANA PRAHARNKHASUK (Director)	Participating	Thai Institute of Directors (IOD) - 2023: Board Nomination and Compensation Program (BNCP) - 2009: Director Certification Program (DCP) Others - 2022: - - - - - - -

4. Mr. PORAMETEE VIMOLSIRI (Director)	Participating	Thai Institute of Directors (IOD) - 2007: Director Certification Program (DCP) - 2013: Successful Formulation & Execution of Strategy (SFE) Others - 2013: - 2008: - 2013: - - - - -
5. Mr. PRASONG POONTANEAT (Vice Chairman)	Participating	Thai Institute of Directors (IOD) - 2006: Director Certification Program (DCP) Others - - - - -
6. Mr. ACHPORN CHARUCHINDA (Director)	Participating	Others - Director's Briefing - Corporate Strategy beyond the Crisis, a Chairman/Board Perspective, Bain & Company, Inc. - -
7. Mr. CHAOVALIT EKABUT (Director)	Participating	Thai Institute of Directors (IOD) - 2004: Director Accreditation Program (DAP) - 2007: Director Certification Program (DCP) - 2010: Role of the Chairman Program (RCP) Others -

8. Mr. NARIN KALAYANAMIT (Director)	Participating	Thai Institute of Directors (IOD) - 2012: Director Certification Program (DCP) - 2017: Financial Statements for Directors (FSD) - 2022: The Board' s Role in Mergers and Acquisitions (BMA) Others - - - - 2007: - - - - -
9. Pol.Lt.Gen. SAMRAN NUALMA (Director)	Participating	Thai Institute of Directors (IOD) - 2022: Director Certification Program (DCP) Others - - -
10. Mr. CHANVIT NAKBUREE (Director)	Participating	Thai Institute of Directors (IOD) - 2022: Director Certification Program (DCP) - 2022: Role of the Chairman Program (RCP) Others - - - - - -

11. Mr. SURIN CHIRAVISIT (Vice Chairman)	Participating	Thai Institute of Directors (IOD) - 2023: Advanced Audit Committee Program (AACP) - 2010: Director Certification Program (DCP) - 2013: Successful Formulation & Execution of Strategy (SFE) Others - 2013: - 2012: - - - - - - -
12. Mrs. VILAI CHATTANRASSAMEE (Director)	Participating	Thai Institute of Directors (IOD) - 2001: Director Certification Program (DCP) Others - -
13. Mrs. WORANUCH PHU-IM (Director)	Participating	Others - 2021: - 2019: - 2019: - 2018: - 2017: - 2016: - 2013:
14. Maj.Gen. YUTTASAK RAKSEREEPITAK (Director)	Participating	-
15. Mr. PHAIROJ CHOTIKASATIEN (Director)	Participating	Others - - -
16. Mr. SUTHEP WONGVORAZATHE (Vice Chairman)	Non-participating	-
17. Pol.Lt.Gen. CHAIWAT CHOTIMA (Director)	Non-participating	-
18. Ms. KULAYA TANTITEMIT (Director)	Non-participating	-
19. GEN. SONGWIT NOONPACKDEE (Director)	Non-participating	-
20. Mr. CHAMROEN PHOTHIYOD (Director)	Non-participating	-
21. Mr. BOONCHOB SUTHAMANUSWONG (Director)	Non-participating	-

3.6 Performance Evaluation

Means of performance evaluation of the Board of Directors: x Group assessment x Self-assessment x Cross-assessment
(Assessment of another director)

4 Sustainability Policy and Strategy

4.1 Corporate Sustainability Policy

Corporate Sustainability Policy: Yes

URL of corporate sustainability policy: <https://www.bangchak.co.th/th/document/sustainability-report>

Uploaded document of corporate sustainability policy: sustainability-policy-th.pdf

4.2 Sustainability Report

Corporate Sustainability Report: Yes

URL of corporate sustainability report: <https://www.bangchak.co.th/th/document/sustainability-report>

4.3 Sustainability Disclosure Standards

Company sustainability disclosure aligned with standards or guidelines: x GRI Standards x UN Global Compact x Integrated Report

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