

Executive Key Performance Indicators

Financial and Market

- Market Share
- Financial Performance
: EBITDA, PAT, TSR

Product and Process

- Operational Availability
- Transformation Synergy Achievement
- The Sustainable Fuel Development Project completed as planned
- Distribution Coverage
- A community-impacting incident or a widely raised public concern.

Leadership and Governance

- CO₂ Emission
- MSCI score

Customer

- Customer Satisfaction

Workforce

- Best Employer
- Culture Understanding

